



## CEWALES CEO JOB SUMMARY

Responsible for the strategic leadership and management of CEWales. The primary role is to develop and execute CEWales vision and strategy – adhering to the principles of Rethinking Construction – acting as a link between Welsh Government, construction clients and the industry to improve the business of construction through greater collaboration between all parties and the adoption of innovative and sustainable best practice.

### What is CEWales:

CEWales is a not for profit company and is part of the national Constructing Excellence movement that emerged from the Egan and Latham reports. Its core function is to help the industry to improve its performance to deliver better quality and value for money to its clients and end users by promoting, educating and advocating the principles of Rethinking Construction. To that end, the connection between Welsh Government and the Welsh public sector is critical to CEWales and hence the role of its CEO. CEWales champion collaboration best practices and innovation across the industry and encourage individuals and organisations to share their experiences, knowledge and information with the wider industry.

### CEO Duties:

- Working with and reporting to the Board, on the strategic leadership of CEWales and to provide leadership to Welsh construction sector generally
- To understand the sector needs and associated priorities to drive sector performance improvement
- To lead the CE Wales Team and provide strong, creative, energetic leadership and direction to staff/volunteers/secondees
- In conjunction with the Board, develop a three-year action plan and be responsible for its implementation together with the implementation of the business plan
- To lead and manage the organisation in securing and maintaining a sustainable funding model, that enables the activities of CEWales
- To develop and maintain strategic partnerships and networks
- Work closely with Welsh Government, local authorities in Wales and other public bodies such as NHS Wales, Transport for Wales and the Office of the Future Generations Commissioner to develop a joined up approach in the pursuit of best practice, value and sustainable development in the construction process
- Represent CE Wales and Welsh construction interests within regional Constructing Excellence projects and developments and national CE initiatives
- Keep up with current trends in the industry and develop and strengthen working relationships with other construction industry initiatives and representative bodies

- Oversee the ongoing development of CEWales Awards, programme of events, research and policy development
- Responsible for the day-to-day operational leadership, management, financial probity, development and growth of the organisation
- Ensure the organisation is represented effectively to the media, to senior figures in government and broader public sector bodies, to the supply chain, clients and other key stakeholders, placing the principles of Rethinking Construction at the heart of the organisations activities.

**Person specification experience:**

The post-holder will have a track record which demonstrates:

- Thorough understanding of the workings and politics of the Welsh built environment sector – ie not just construction, but the broader themes around climate change, design, inclusivity, integrated transport, planning, housing, education and the health sector and how they are affected by the construction sector and its supply chain
- Experience at senior levels of management and leadership in a values-led, performance-driven environment including direct involvement in strategy, business planning and finance
- Taking and implementing difficult strategic decisions about resources in pursuit of agreed goals
- Experience of the management of change and its consequences
- Success in managing board level relations and relationships with external stakeholders.
- An understanding of and belief in the principles of Rethinking Construction and the importance of the objectives and values within the Welsh Future Generations Act
- The ability to represent the CEWales Board by communicating effectively with government, external stakeholders and media. Working in an organisation where service delivery is an important element
- The post covers construction throughout Wales the successful candidate will be expected to travel throughout the principality and beyond. It is expected that the role will require three days a week commitment initially moving to full time as the movement and organisation flourishes and expands its reach and influence.

**Skills and personal qualities:**

- High intellectual capacity to engage in policy formulations, sound analytical skills to be able to challenge the status quo and the creativity to formulate options for change
- The courage to stand firm in the interest of ‘value’ in construction and the principles of Rethinking Construction in the face of opposition and hostility
- Ability to operate skilfully in a political environment, lobbying and acting as peacemaker, powerbroker and negotiator as well as leader
- A clear commitment to diversity and equality of opportunity

- Strong leadership and interpersonal skills with the ability to be diplomatic, sensitive and decisive and work comfortably at all levels
- Excellent presentation, communication and negotiation skills
- Energy, enthusiasm and good humour
- Passion for driving change in Welsh construction to enable the country to create a built environment for future generations and a commitment to the work of the Constructing Excellence movement and wider principles of Rethinking Construction.

**Desirable qualities:**

- Ability to speak Welsh

**Package:**

Remuneration and an overall package will be negotiated but will depend on the candidates' experience and details of any secondment arrangements and industry support. We can discuss further on request.