

Grand Avenues Partnership

OVERVIEW

As Kier continues to support local employment within the areas we work, the Cardiff Council *Into Work* team facilitated a partnership between pilot project 'Grand Avenues' and our Fairwater team as part of our Cardiff Ysgol Cynefin build.

PROJECT

Grand Avenues is a pioneering proof-of-concept initiative based in Cardiff's Ely and Caerau wards. It brings together service providers to work collaboratively with offenders and their families through a community-focused, innovative, and coordinated approach—aimed at addressing their needs and breaking the cycle of intergenerational offending. Our Kier team has been working closely with the Grand Avenues project to raise awareness of the opportunities available in the construction industry. As part of this collaboration, we hosted a site tour and careers session, giving participants the chance to explore their interests and engage directly with our tradespeople.

OUTCOME

Demonstrating our commitment to creating pathways into the industry, we are currently organising a three-week rotational taster programme. This hands-on experience will allow participants to try out a variety of trades in a dynamic, real-world environment—helping them make informed decisions before committing to further training or a career path.

We look forward to welcoming participants and continuing to support inclusive employment opportunities across Cardiff.

