

# G4C Wales

2025 – 2026 Committee

# Purpose

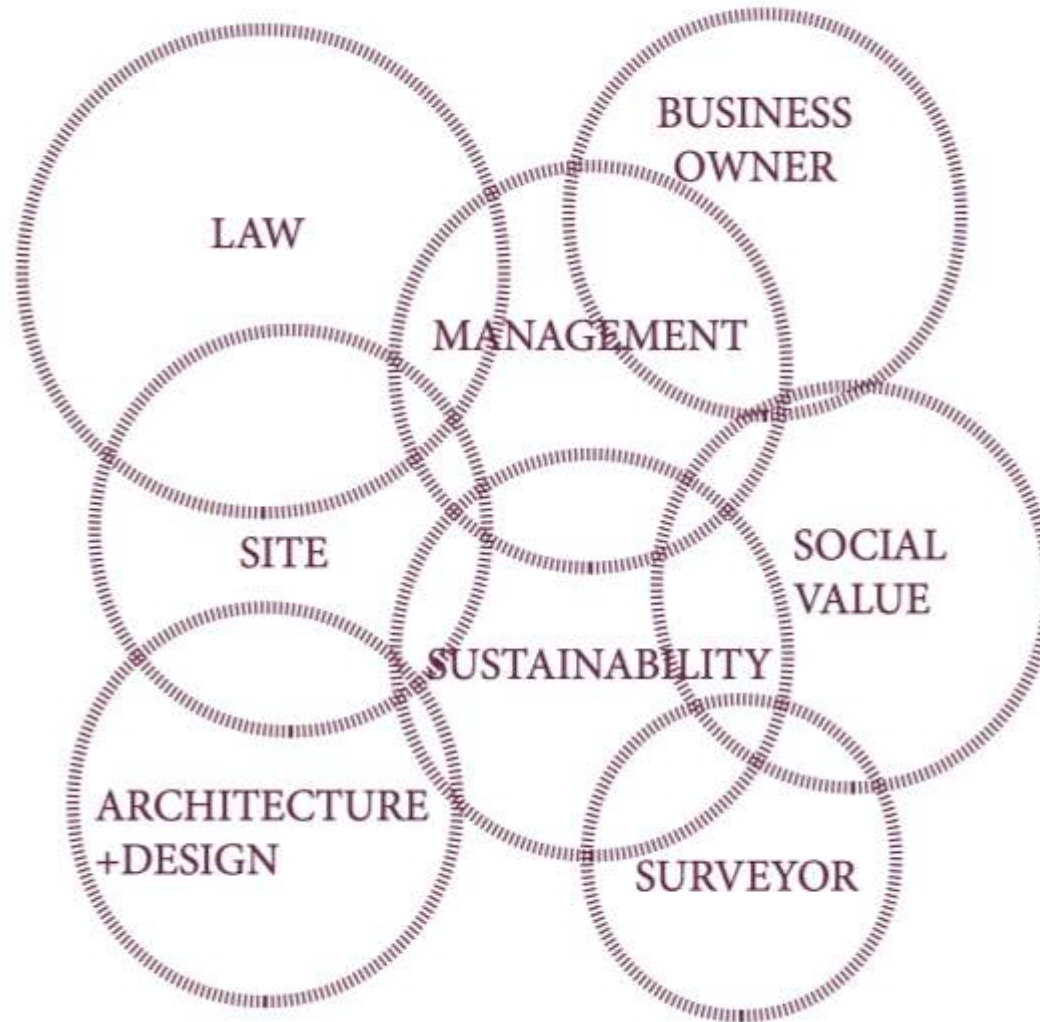
**G4C (GENERATION FOR CHANGE) IS THE NEXT GENERATION PROFESSIONAL VOICE OF THE UK BUILT ENVIRONMENT INDUSTRY, THE SINGLE ORGANISATION CHARGED WITH DRIVING THE CHANGE AGENDA IN CONSTRUCTION.**

**THIS REQUIRES COLLABORATION FROM ALL SECTORS OF THE ECONOMY – TOGETHER WE CAN FIND SOLUTIONS!**





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# Sophie Latham

LinkedIn - <https://www.linkedin.com/in/sophie-latham-a375a996/>

## Associate, Construction Team, Blake Morgan LLP

Sophie is an Associate who specialises in Construction Law.

Sophie deals with contentious and non-contentious construction matters across a variety sectors including regeneration, healthcare, infrastructure, transportation, education, manufacturing and leisure to name a few. Sophie has experience working with NEC, JCT and bespoke construction contracts. Sophie works with developers, local authorities, public sector teams, housing associations, private sector clients and contractors in relation to all aspects of construction and engineering projects from tender, through the build phase and additionally in dispute resolution. She has been involved in a large number of public procurement exercises and specialises in drafting NEC suites of construction contracts for both the public and private sector, including providing training to clients and the supply chain on NEC.

Sophie joined the committee of the G4C Wales in 2022 with the aims of improving construction focused networking in the area, driving positive change and showcasing the vast range of opportunities available in the industry.

Sophie graduated from the University of Bristol in 2017, Law with Study Abroad (Japan) (LLB Hons.) and has completed a Legal Practice Course. Sophie joined Blake Morgan as a Trainee in September 2019 and qualified in 2021.

## Co-Chair





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# Katherine Zaccaro

LinkedIn - <https://uk.linkedin.com/in/kat-parsons-704a4810b>

## Architect, AtkinsRéalis

Kat is an architect at AtkinsRéalis who is passionate about equality and creating beautiful spaces for people to experience. She has over twelve years' experience working both in Cardiff and New York specialising in residential design. Kat has spent the majority of her career in New York where she opened up her own practice specialising in mid to high end residential design and development. Kat actively participates in school engagements and mentoring programmes, driven to helping others grow in the profession and is an advocate for beautiful and meaningful architecture, determined to make a big difference.

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# Thomas Beasley

LinkedIn - <https://uk.linkedin.com/in/thomas-beasley-a18a411b9>

## Design Manager, Morgan Sindall Construction

Thomas graduated from the University of Plymouth in 2022 and is now working as a Graduate Design Manager for Morgan Sindall Construction. Thomas is currently working on the first net zero carbon refurbishment secondary school in Wales, which has been a fantastic opportunity in working on a project that will pave the way for Welsh educational premises to be decarbonised.

He has chosen to join G4C to engage with other industry professionals, and to gain perspective and breadth of knowledge from individuals involved to get initiatives across the line.

Thomas' day-to-day role involves reviewing, managing, and coordinating the flow of design information, through liaising with various parties to ensure that the project is running smoothly for all involved. Thomas finds problem solving to be the most rewarding and interesting aspect of the role. Thomas is also involved within the Morgan Sindall Carbon Forum, which looks for initiatives and methods to decarbonise the way in which we build.

## Vice Chair



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# Harriet Wade

LinkedIn - <https://uk.linkedin.com/in/harriet-wade-504105143>

## **Social Value Manager, Andrew Scott Ltd**

Harriet, through her ten years' experience has successfully delivered social value initiatives across Wales. With a passion for transforming lives, Harriet has worked with multiple third sector organisations, striving to make a difference. She entered the industry through a work experience placement, successfully completing her apprenticeship with ISG, and earned a BA (Hons) in Inclusive Studies. With firsthand experience navigating the career ladder, she provides practical advice on advancement through apprenticeship routes. Additionally, as a Welsh speaker, Harriet effectively communicates bilingually with local communities, enhancing engagement. Harriet is passionate about effecting meaningful social change in Welsh communities, leaving a lasting employment legacy. Harriet has experience with public and private sector clients always aiming to make a change within the local communities. Harriet has passion for encouraging the next generation into the industry and with her vast knowledge wants to bring her expertise to the growth of G4C Wales.





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# Owain Morgan

LinkedIn - <https://www.linkedin.com/in/owainmorgan1/>

## Director, Viro Consult

Owain works as a Sustainability Consultant at Viro Consult and has a background in building energy modelling for decarbonisation and Building Regulations assessments. He has a particular interest in assessments for health and wellbeing issues such as the access to daylight, overheating risk, and reducing energy use and carbon emissions. This is a particularly challenging issue for the industry when considering the ongoing impact of climate change and rising energy costs.

As a member of the G4C committee Owain aims to promote best practice principles and engagement across the wider construction community in sustainable building practices and endorse wider sustainable issues within the low and net zero carbon agenda of G4C. He is a registered Low Carbon Consultant (LCC) and is currently working towards Membership of the Energy Institute and Chartered Environmentalist accreditation.



# Coner Berner

LinkedIn - <https://uk.linkedin.com/in/coner-berner-53704b2a0>

## Graduate Project Manager, AECOM

Coner is a Graduate Project Manager at AECOM. Throughout his career, he has successfully overseen projects in the public and private sectors, with a diverse portfolio encompassing educational, healthcare, and residential developments. Through placing a strong emphasis on fostering collaborative relationships with stakeholders at all levels, Coner has effectively coordinated multi-disciplinary design teams which has been instrumental in delivering successful outcomes for his projects. Coner's previous experience in carrying out research that explored the perceptions and stigmas surrounding the industry, led him to join the G4C committee to achieve a shared goal of transforming these perceptions through advocating the diverse array of career paths available to future generations in the built environment, and inspiring them to explore the opportunities available within the industry.





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# Adam O'Donovan

LinkedIn - <https://uk.linkedin.com/in/adam-o-donovan-mrics-2a6baa71>

## Senior Building Surveyor, RLB

Adam is a Senior Building Surveyor at RLB. He is Chartered with RICS and is an APM Qualified Project Manager. Adam brings a range of national and international work experience having worked in both consultant and client-side roles. He is passionate about Conservation of the built environment. Having focused on Heritage work in recent years, Adam is currently working towards RICS Conservation Accreditation. With a previous background in the Armed Forces, Adam is passionate about encouraging people from a diverse and non-traditional backgrounds to pursue opportunities in the Construction Industry.



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# Antony Catris

LinkedIn - <https://uk.linkedin.com/in/antony-catris-9b0ba8191>

## Cost Manager, Blake Morgan

Antony joined Blake Morgan in 2022, where he provides cost and project management services for a range of clients. Antony's previous experience comprises of working for a 5\* housebuilding contractor for 6 years, where he fulfilled the role as quantity surveyor on multiple flagship developments in South Wales. Through developing within his career path from an apprenticeship scheme, Antony is an advocate for young individuals and their careers and believes in raising awareness of the availability of roles and professions within the industry.

Antony opted to join the G4C Wales committee to provide himself with an opportunity to engage and develop alongside other industry professionals, whilst hoping to promote the built environment for future generations.



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# Joseph Palmer

LinkedIn - <https://uk.linkedin.com/in/joseph-palmerkb>

## Design Manager, Knights Brown

Joseph is a Civil Engineer with seven years of site, design and project management experience working for a Principal Contractor in both the private and public sector on a variety of projects spanning energy, infrastructure, coastal defence, and highways. He has a passion for finding solutions to engineering problems and takes pride in producing high quality deliverables for clients. As a Design Manager in his current role, Joseph advocates for a collaborative ethos in project design and execution. Central to his approach is the cultivation of designs that not only meet client objectives but are also practical and feasible for implementation.

Joseph holds a profound personal interest in advocating for careers within the construction and civil engineering sectors. He actively engages with schools, colleges, and universities to enhance the industry's image and to raise awareness among the upcoming generation regarding the diverse array of opportunities available within the industry.





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# Dave Rossington

LinkedIn - <https://www.linkedin.com/in/dave-rossington/>

## Project Architect, Powell Dobson

Dave is an experienced architect specialising in commercial, residential, and sports & leisure design. He is focussed on designing and promoting inclusive and welcoming environments, and regenerating existing buildings and facilities to improve accessibility. He is also heavily involved in student mentoring through his role in practice and as a STEM Ambassador, and wants to broaden pathways into architecture to help build a more diverse profession.

Prior to registering as an Architect, Dave worked for the Royal Institute of British Architects (RIBA/RSAW) for several years; running conference programmes and education & training events. He is also the current chair of the Construction Industry Council in Wales, which is responsible for collating industry views from built environment organisations across Wales to better respond to government policy and changes in legislation. He was formerly the Chair of Design Circle (The South Wales branch of the RSAW/RIBA), and was recently named “G4C Future Leader” at the recent CEW Awards in June 2023.



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# Luther Jim

LinkedIn- <https://www.linkedin.com/in/lutherjim/>

## Project Architect, Inspire Architects

Luther graduated from his Part 1, 2 & 3 at the Welsh School of Architecture, Cardiff University. His role is as a Project Architect and certified Passivhaus Designer in the Cardiff Studio with a focus on the education sector and town regeneration. Luther's day-to-day role involves leading multi-discipline design teams on a variety of projects and advocates for human centred and sustainable design.

In addition to his role at Inspire, Luther is also the Chair of the Large Practice Network for the Royal Society of Architects Wales. Luther has been a visiting critic and tutor at the Welsh School of Architect and currently mentors students from the WSA through the RSAW Mentoring programme.

He has chosen to join G4C to engage and develop with other industry professionals, and is very keen on promoting a sustainable and healthy built environment and construction industry for future generations.



# Lewis Bunch

LinkedIn - <https://uk.linkedin.com/in/lewis-bunch-a966121aa>

## Engineer, AtkinsRéalis

Lewis is an Engineer at AtkinsRéalis with a background in rail design and project management and is passionate about expanding and driving the Welsh rail industry. After graduating from Cardiff University in 2019, he has been involved in designing and delivering a multitude of high profile and complex engineering projects. Beyond his engineering role he has contributed and challenged clients outlooks on future project delivery through framework steering groups, while volunteering to create social value opportunities in the hope of inspiring the next generation of engineers.

It's through his passion for the rail and engineering industry that led him to join the G4C, aiming to drive engineering change for Welsh future generations.



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# Charlotte Davidson

LinkedIn - [www.linkedin.com/in/charlotte-davidson-a42880214](https://www.linkedin.com/in/charlotte-davidson-a42880214)

## **Social Value & Performance Manager, Welsh Government**

Charlotte is a Social Value and Performance Manager at the Welsh Government, working within the Sustainable Communities for Learning Programme. Her role focuses on embedding social value and performance monitoring into the delivery of education infrastructure projects across Wales. With a background in project and account management, she has worked across a range of initiatives that support sustainable development and inclusive growth.

Charlotte has a strong academic and professional interest in sustainability, having completed a course at the London School of Economics and preparing to begin a Master's in Sustainability Planning and Environmental Policy at Cardiff University. She joins the Generation for Change Wales Committee to help champion innovation, collaboration, and inclusive leadership across the Welsh built environment, supporting the next generation in shaping a more sustainable and socially responsible industry.





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## Cai O'Kane

LinkedIn - <https://www.linkedin.com/in/cai-o-kane-1b6314124/>

### Associate, Browne Jacobson

Cai is an Associate in Browne Jacobson specialising in contentious construction matters.

Cai graduated from Dublin City University in 2021 with a Bachelor of Civil Law degree and went on to qualify as a solicitor in 2023. Cai advises clients on all aspects of contentious construction matters arising throughout the lifecycle of construction projects. Cai regularly advises developers, main contractors, and local authorities and guides them through the dispute resolution process, including adjudication, arbitration, and litigation.

Cai has joined the G4C committee in Wales with a view to championing social mobility within the construction industry in Wales. Cai also has a keen interest sustainable and regenerative building practices.

In addition to his work, Cai is a volunteer with Cardiff Foodbank.